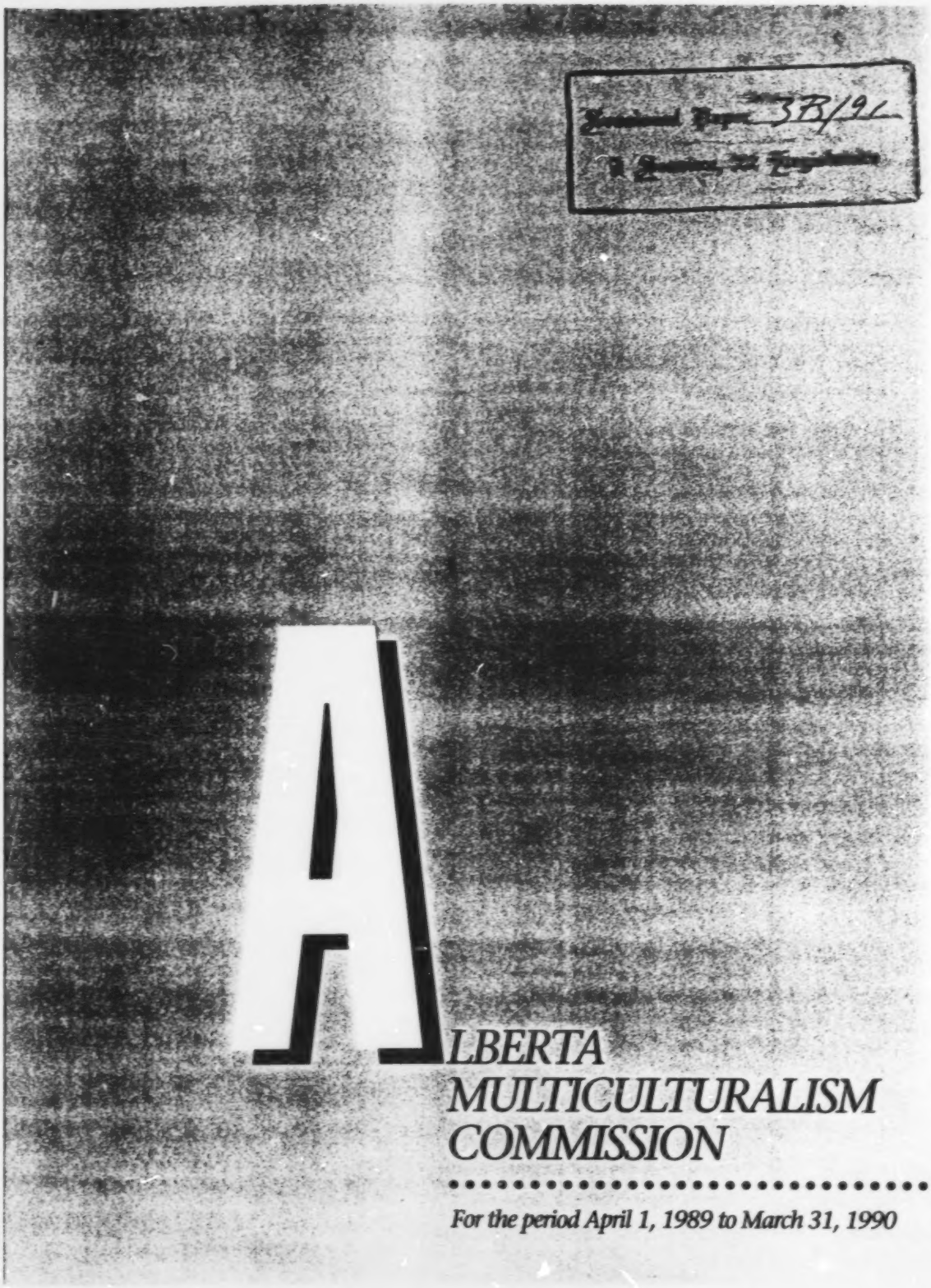
ANNUAL REPORT 1989 - 1990



For the period April 1, 1989 to March 31, 1990

91-06034/

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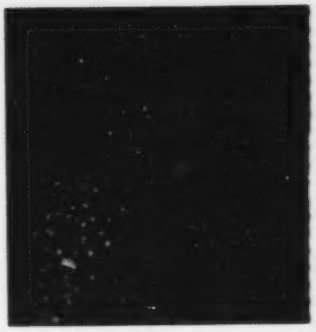
MANDATE

The Alberta Multicultural Commission, created in 1988, oversees multicultural development in Alberta. Its mandate is to develop and deliver multicultural programmes in Alberta. This includes assisting groups engaged in multicultural activities and reporting and providing advice to the Minister of Culture and Multiculturalism on multicultural issues.

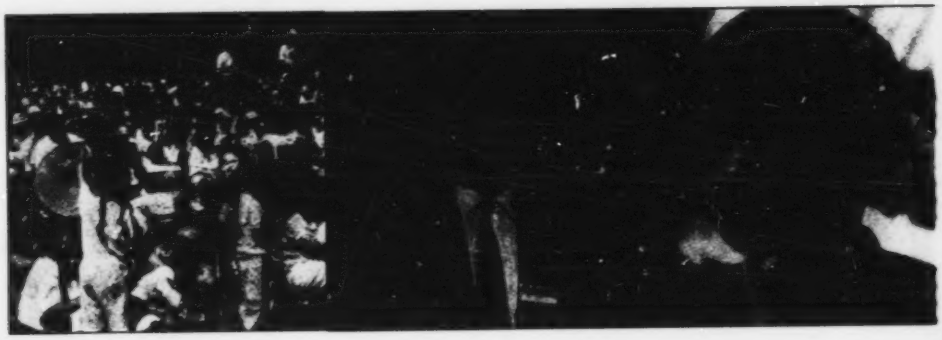
Commission staff are employed by the Department of Culture and Multiculturalism but funding support for Commission programmes is provided by the Alberta Lottery Fund.

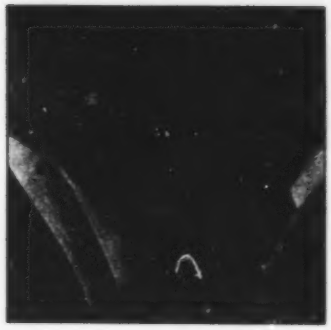
The Commission is appointed by the Lieutenant Governor in Council. Board members include a Member of the Legislative Assembly (MLA) as chairman, four Albertans chosen from the public at large and the Commission's Executive Director.

The Commission has a number of objectives. They include:



- *To encourage respect for the cultural heritage of Alberta;*
- *To promote tolerance and understanding of others through appreciation of the ethno-cultures that make up the cultural heritage of Alberta;*
- *To recognize that the presence of ethno-cultural groups in Alberta provides Albertans with an opportunity to develop relationships with other countries;*
- *To foster an environment in which volunteer groups and individuals can contribute to the cultural heritage of Alberta;*
- *To enhance the cultural heritage of Alberta so that present and future Albertans can benefit from its richness and diversity;*
- *To encourage sharing of the knowledge and traditions of ethno-cultural groups;*
- *To encourage the preservation, enhancement and development of artistic, historical and language resources by ethno-cultural groups in Alberta.*





CHAIRMAN'S LETTER OF TRANSMITTAL

To the Honourable Doug Main
Minister of Culture and Multiculturalism
Government of Alberta

Sir:

I have the honour to submit herewith the annual report of the Alberta Multicultural Commission for the fiscal year ended March 31, 1990.

Respectfully submitted,

Steve Zarusky, MLA
Chairman,
Alberta Multiculturalism Commission

XECUTIVE DIRECTOR'S LETTER OF TRANSMITTAL

Mr. Steve Zarusky
Chairman
Alberta Multiculturalism Commission

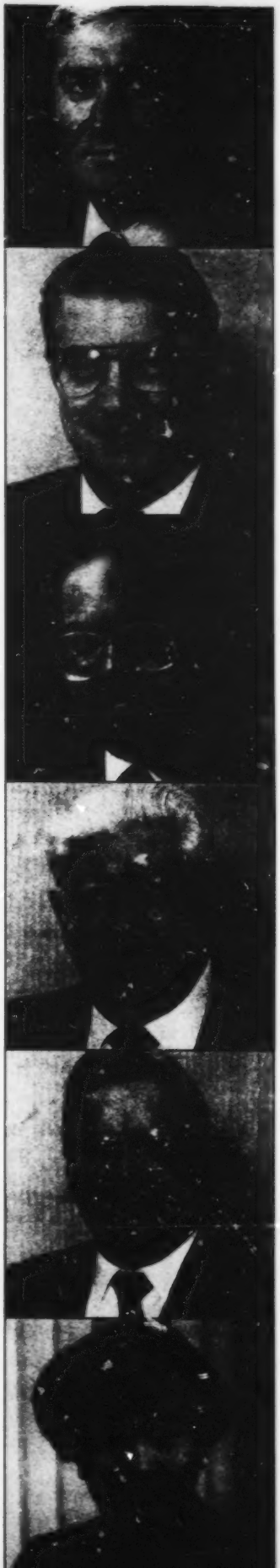
Sir:

It is with pleasure that I acknowledge the great enthusiasm and high level of professionalism among the staff in working on the follow-up to "Multiculturalism – Focus for the 90's".

Yours sincerely,

Manuel da Costa,
Assistant Deputy Minister
and Executive Director

COMMISSION MEMBERS



Steve Zarusky, Chairman

Mr. Zarusky was appointed chairman of the Commission in June of 1989. MLA for Redwater-Andrew since 1986, his legislative responsibilities include cabinet and caucus committee work.

Mr. Zarusky was born, raised and now farms in the Smoky Lake area. Community involvements have included minor hockey, Lions club, Royal Canadian Legion, Chamber of Commerce and the Smoky Lake Agricultural Society. He is a member of the Ukrainian Cultural Heritage Village Advisory Board and the Victoria Settlement Advisory Board.

Orest Olineck, Vice-chairman

Mr. Olineck is a native of Vegreville and is currently superintendent of schools for the County of Minburn.

Very active in Ukrainian cultural, school and community activities, Mr. Olineck helped to found the Sopilka Ukrainian Dance Ensemble, is a member of the Vegreville Cultural Association and local Elks club, served as director of the Friends of the Ukrainian Village Society and was a member of Alberta Education's Ukrainian Language Education Curriculum Coordinating Committee.

Manuel da Costa, Secretary

Mr. da Costa became secretary of the Commission after he joined the Department of Culture & Multiculturalism as Assistant Deputy Minister and Executive Director of the Alberta Multiculturalism Commission in 1989.

His involvement in the multiculturalism field includes work in socially orientated programmes, heritage languages, cultural heritage, community development and race relations. A former teacher, Mr. da Costa was director of community and cultural programmes for the federal government's Secretary of State prior to joining the Commission.

Adolpf Kulpe, Member

Mr. Kulpe, a Medicine Hat businessman, immigrated to Canada in 1954. Since then, he has been very active in a number of German-Canadian groups and his local community.

He is past-president of the German Canadian Harmony Club, a former member of the Canadian Consultative Council on Multiculturalism and past member of the Medicine Hat municipal planning committee.

Laurent Lamoureux, Member

Mr. Lamoureux is a member of Alberta's francophone community. As town manager of McLennan, he has extensive municipal government and board experience.

He is past-president of the Alberta Urban Municipalities Association, served for seven years as a board director of the Alberta Housing Corporation and is a former director of the Local Government Administrators Association of Alberta. He has also been a returning officer.

Helen Yau, Member

Ms. Yau is programme director, producer and public relations chairman of the Calgary Chinese Community Broadcasting. A former accountant and realtor, Ms. Yau has played a significant role in bringing information to and raising awareness among the Calgary Chinese community.

A life skill consultant with the Calgary Chinese Cultural Society, her community work has also included the Calgary Newcomers' Club, the Sino-Canada Culture Association, Fort Calgary, the 1988 Winter Olympics and many other social and special events.

YEAR IN REVIEW

The Alberta Multicultural Commission has a short but active history.

The fiscal year 1989-90 was an organizational year following the establishment of the Commission in 1988 and a fall tour of the province to find out what the people of Alberta wanted in the way of multiculturalism policy and programmes.

This public forum was called "Interchange 88". The Commission convened in 14 centres from Grande Prairie and Fort McMurray in the north to Pincher Creek and Lethbridge in the south.

The result of this extensive survey and dialogue was a document called "Multiculturalism, Focus for the 90's," released in October, 1989. The report was a step forward for the Commission.

This fiscal was also important for the Commission with the appointment of a new Commission chairman, and executive director. Chairman Steve Zarusky, MLA for Redwater-Andrew, replaced John Oldring and Manuel da Costa joined the department as Executive Director and Assistant Deputy.

Under their direction and utilizing personnel from the former Cultural Heritage Division of Alberta Culture and Multiculturalism, recommendations for new multiculturalism legislation were made to the Minister of Culture and Multiculturalism based on Focus for the 90's.

In order to follow the mandate of the proposed new legislation, scheduled to be presented to the House in July of 1990, it was also necessary to formulate new strategy internally for future Commission programmes and services.

Work continued as well in the areas of consultation, grants and educational programmes.

COMMISSION ACTIVITIES

During 1989/90, the Commission's primary activity centered around the release of "Multiculturalism, Focus for the 90's", and subsequent planning to meet the new directions contained in the report. The Commission continued to provide consultation and assistance to organizations, agencies and individuals under the following areas:

1. Under Multicultural Retention, the Commission provided 148 Heritage Language Schools and 178 ethno-cultural organizations with $765,362.00 to assist in the development of their language and arts.

2. Under Multicultural Sharing and Understanding, the Commission provided funds to 24 communities for Heritage Day celebrations and to 180 organizations for activities that promoted cultural understanding for a total of $692,234.00.

3. The Commission continued to support the activities of five multicultural centres, ten ethno-cultural umbrella organizations and 11 multicultural societies for a total of $667,620.00.

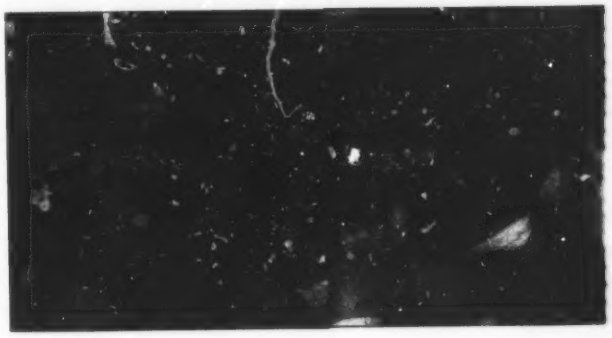
4. In addition the Commission provided $213,615.00 for projects such as the establishment of the Canadian Ethnic Studies Institute at the University of Calgary; ongoing support to the Fathers of Confederation; and operating support to the Alberta Cultural Heritage Council.

As well as financial assistance, the Commission undertook a variety of activities under such programmes of the Institute of Multicultural Resource Development.

A programme of the Alberta Multiculturalism Commission, the Institute provides multicultural training programmes, consultation and resource materials to individuals and organizations interested in applying the principles of multiculturalism within their workplace.

In 1989-90, the Institute held three Avalon programmes. Over 50 public service managers attended the programmes which assist participants to deal more effectively with today's economic and social realities and learn how cultural diversity affects policy development, programme implementation, human resource practices and communication.

Over 60 people from across Canada attended Summer School. In its third year, this week-long programme provided four workshops and three special sessions to practitioners charged with assisting individuals and organizations to perform effectively in an environment characterized by diversity. The Institute hosted its first Plenum: Innovations in Multicultural Training and Development. Two hundred people from throughout Canada gathered in Calgary to showcase, demonstrate, explore past achievements and current projects, and discuss critical issues that shape this important field. Plenum '89 included concurrent sessions, keynote plenary presentations, exhibits of resource materials and a film/video festival.



FOCUS FOR THE 90'S REPORT

The result of Interchange '88 was 161 written briefs and 246 oral presentations from a total of 354 Albertans who expressed opinions and provided recommendations on multicultural development.

In considering all these presentations and requests, and in identifying recurring themes and pressing needs, the Commission identified ten new directions in which the Commission believed all multicultural programmes and services should flow.

The themes that emerged from the public presentations and the various government documents which existed on multiculturalism were compiled for the report and follow the directions set out in this section.

In addition, the report combined the precedents in multicultural policy established by the Alberta Government since 1971 with the informed views of the community, as expressed in Interchange '88. The objectives of the Charter of Rights and Freedoms and Alberta human rights legislation were also incorporated.

SUMMARY OF DIRECTIONS

1. *The development of an environment in which all Albertans respect and accept each other's cultural heritage.*
2. *The nurturing of diverse cultural traditions and the sharing of these among all Albertans.*
3. *The promotion of the linguistic and artistic expression of our various cultures.*
4. *Sensitizing the public and private sectors to Alberta's multi-cultural society to effect equality of opportunity and access to services.*
5. *The availability of opportunities for Alberta's ethno-cultural communities to contribute to the economic growth of the province.*
6. *The recognition of Canada's evolving culture reflecting changes in our population and patterns of immigration.*
7. *The fostering of allegiance to Canada and the responsibilities of Canadian citizenship.*
8. *The provision of quality services for new Canadians adapting to their new home.*
9. *The acknowledgement of varied needs within the province's multicultural community.*
10. *The coordination of government resources serving the needs of the multicultural community.*

Section 2 of the Alberta Cultural Heritage Act contained a number of objectives for multicultural policy that served the province well. The Commission considered the broadening of these objectives by incorporating the ten directions listed above. The Commission made 16 recommendations to the Minister.

SUMMARY OF RECOMMENDATIONS

DIRECTIONS

1. The objectives set forth in Section 2 of the Alberta Cultural Heritage Act be amended to incorporate the ten directions.

PUBLIC AWARENESS

2. The Government of Alberta undertake an effective public awareness campaign that promotes an appreciation of multiculturalism.

EDUCATION

3. Structures be put into place to permit better collaboration between Alberta Culture and Multiculturalism, Alberta Education, Alberta Advanced Education, the Secretary of State and local authorities in order to provide adequate resources for the advancement of heritage language instruction, curriculum development and teacher training.

4. Local boards of education be encouraged to work in partnership with heritage language groups to make school facilities available for heritage language instruction at minimal cost.

5. Multicultural awareness training be established for groups that deliver services to the public. For example, members of professional faculties in universities and post secondary institutions, professional associations, trade unions, etc.

IMMIGRATION AND EMPLOYMENT

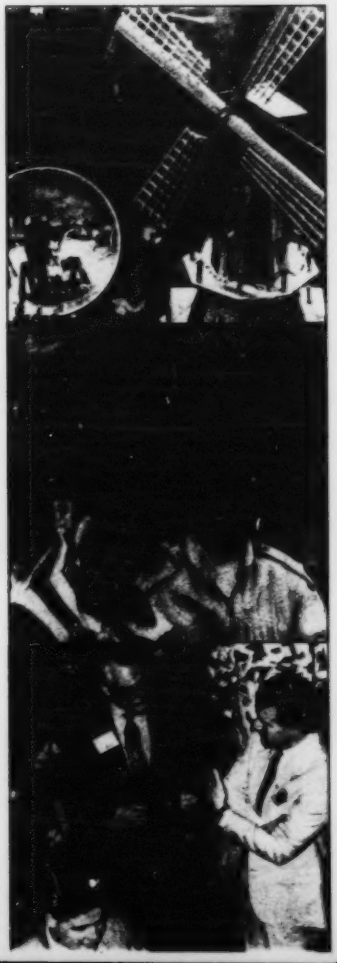
6. The public and private sectors examine their employment practices to ensure all Albertans are treated equally.

7. The Government of Alberta continue to work with the Government of Canada and community agencies to ensure accessibility to English language training programmes for immigrants and refugees.

8. More resources be available, where required, to those agencies working with immigrant and refugee families.

COORDINATION OF GOVERNMENT SERVICES

9. A special fund be made available to the Commission to provide incentive grants for Alberta Government departments that wish to initiate programmes that increase the appreciation of multiculturalism and improve the delivery of services to all citizens.



MEDIA

10.The Government of Alberta establish an annual media award for multicultural awareness and appreciation.

11. Services and programmes make allowance for the special needs of multiculturalism in rural areas.

GRANTS

12. There be a major review of current multicultural grant programmes so that they are in harmony with the directions of the Commission.

FRANCOPHONES

13. The Four Principles guiding English language competency outlined in the language education policy for Alberta also be applied to French language education in Francophone schools.

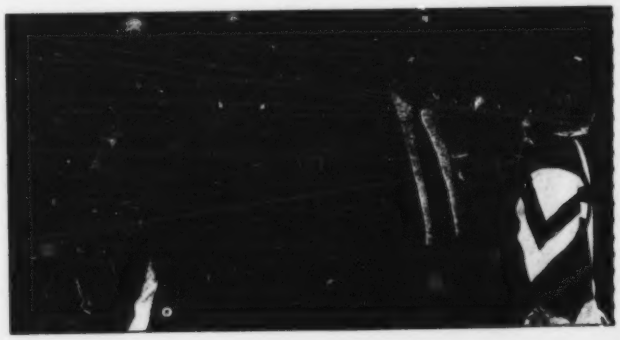
STRUCTURES

14. The Alberta Cultural Heritage Act be amended so as to increase the number of positions on the Commission from six to ten, four of which would be appointed by the Minister from the community at large and three would be appointed by the Minister from the Alberta Cultural Heritage Council. The following membership is to remain unchanged: The Chairman of the Commission who is a Member of the Legislative Assembly; the Secretary who is a Government employee; and the Chairman of the Alberta Cultural Heritage Council.

15. Section 4(2) of the Act be amended to read as follows: "The purpose of the Council is to provide advice to the Commission as to how the objectives of Section 2 are to be achieved."

16.The name of the Alberta Cultural Heritage Act be changed to the Alberta Multiculturalism Act.

These recommendations laid the groundwork for new legislation and a new Alberta Multiculturalism Act for the Government of Alberta, as well as a new strategy and action plan for the Commission.



FINANCIAL STATEMENTS

ALBERTA LEGISLATURE
OFFICE OF THE AUDITOR GENERAL

AUDITOR'S REPORT

To the Minister of Culture and Multiculturalism

I have examined the balance sheet of the Alberta Multicultural Fund as at March 31, 1990 and the statement of revenue, expenditure and operating surplus for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I consider necessary in the circumstances.

In my opinion, these financial statements present fairly the financial position of the Fund as at March 31, 1990 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of preceding year.

Donald D. Salmon

FCA
Auditor General

Edmonton, Alberta,
August 28, 1990

ALBERTA
MULTICULTURAL
FUND

BALANCE SHEET
As at March 31, 1990

	1990	*1989*
ASSETS		
Current		
Cash (Note 4)	$3,206,826	$2,794,540
Accounts receivable	–	1,081
	$3,206,826	$2,795,621
LIABILITIES AND SURPLUS		
Current		
Accounts payable	$ 44,235	$ 21,070
Grants payable	13,188	40,075
Due to the General Revenue Fund	25,100	
	82,523	61,145
Surplus:		
Reserve (Note 6)	1,000,000	1,000,000
Operating surplus	2,124,303	1,734,476
	3,124,303	2,734,476
	$3,206,826	$2,795,621

The accompanying notes are part of these financial statements.

ALBERTA MULTICULTURAL FUND

STATEMENT OF REVENUE, EXPENDITURE AND OPERATING SURPLUS
For the year ended March 31, 1990

	1990	*1989*
REVENUE		
Contributions:		
Lottery Fund	$2,062,000	$ –
Western Canada Lottery Corporation	413,000	2,475,000
Government of Canada	187,000	–
Interest	360,540	220,572
Fees	66,050	18,775
Other	1,354	2,961
	3,089,944	2,717,308
EXPENDITURE		
Grants:		
Multicultural Retention	765,362	897,199
Multicultural Sharing and Understanding	692,234	306,106
Umbrella/Multicultural Organizations	667,620	274,250
Special projects	213,651	42,950
Recovery of grants paid by The Alberta Cultural Heritage Foundation	(6,019)	–
	2,332,848	1,520,505
Administration:		
Professional and technical services	260,398	249,984
Printing	28,125	11,619
Travel	22,274	4,250
Hosting	20,076	1,138
Rentals	10,967	2,186
Freight and postage	9,194	2,583
Wages	6,679	–
Materials and supplies	4,913	4,514
Advertising	3,773	4,683
Alberta People Kits written off	–	29,250
Miscellaneous	870	1,345
	367,269	311,552
	2,700,117	1,832,057
Excess of revenue over expenditure for the year	398,827	885,251
Operating surplus at beginning of year	1,734,476	–
Operating surplus transferred from The Alberta Cultural Heritage Foundation (Note 5)	–	849,225
Operating surplus at end of year	$2,124,303	$1,734,476

ALBERTA
MULTICULTURAL
FUND

NOTES TO THE
FINANCIAL STATEMENTS
March 31, 1990

Note 1 Authority
The Alberta Multicultural Fund operates under the authority of the Alberta Cultural Heritage Act, Chapter A-17.5, Statutes of Alberta 1984, as amended.

Note 2 Significant Accounting Policies and Reporting Practices

Recovery of Grants
The recovery of grants made in prior years is recorded as a reduction of grant expenditures in the year that the Fund determines that a portion of grants previously made will be recovered.

Changes in Financial Position
A statement of changes in financial position is not provided as disclosure in these financial statements is considered to be adequate.

Note 3 Administration Expenses
Salaries, accommodation and other overhead costs incurred in the administration of the Fund have been borne by the General Revenue Fund and are not reflected in these financial statements.

Note 4 Cash
Cash consists of deposits in the Consolidated Cash Investment Trust Fund of the Province of Alberta. The Alberta Multicultural Fund earns interest on the daily cash balance at the average rate of interest earned by the Consolidated Cash Investment Trust Fund.

Note 5 Surplus Transferred from The Alberta Cultural Heritage Foundation
All the assets and liabilities, except fixed assets, of The Alberta Cultural Heritage Foundation were transferred to the Alberta Multicultural Fund on April 1, 1988. Amounts included in surplus in these financial statements, resulting from these transfers, consist of:

Reserve -	$1,000,000
Operating surplus	849,225
	$1,849,225

The reserve is maintained for the purpose of retaining an ongoing funding capability.

Note 6 Comparative Figures
The 1989 figures have been reclassified where necessary to conform to 1990 presentation.

Note 7 Approval of Financial Statements
These financial statements have been approved by management.

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FFICES

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